The Dinner Party's Health & Safety Guidelines

The Dinner Party reserves the right to change these guidelines as needed to ensure the highest standards of safety for our Hosts and Dinner Partiers. We will work with you to make it possible for you to comply with these guidelines, and, we have the right to remove anyone not complying with these safety standards from our community at any time.

Current Operations

As of May 1, 2024 The Dinner Party will expand our programming to resume support of in-person gathering for our Tables and other in-person events sponsored by The Dinner Party. On our platform, Hosts will be able to host a table in the format of their choosing, meeting virtually, in-person, or a hybrid model. By signing up for and/or joining any of these events, you understand that should you choose to gather in person with anyone in our community, you do so at your own risk. Below are the options for gathering that TDP will support:

- **In-person Tables** will be open to participants of all identities and loss experiences who are within our age range, and will meet in-person in a location of Host's choosing. Tables can meet indoors or outdoors. Hosts have the option to ask Dinner Partiers who attend to verify that they are vaccinated against COVID-19 or have tested negative for COVID-19, which must be indicated when posting their Table on the platform. **Virtual Tables** are open to all identities and loss experiences and can gather virtually with people in any location, or they can be location-bound. Hosts are not required to meet in person if they start a virtual location-based table, but they do have that option, as stated above.
- Other events hosted by The Dinner Party, or any collaborative events approved by The Dinner Party staff, may include, but are not limited to, virtual and in-person events, such as Host Training, Community Mixers, Grief Camp, Emotion Thru Motion, and other one-time offerings. These events will vary in their requirements for participation and will designate whether they are open to participants of all identities or loss experiences; be limited to certain affinities; and/or require health and safety programs such as vaccination, COVID-19 testing, masking, etc. as informed by current guidance from the Centers for Disease Control and Prevention (CDC) and the local health departments of regions in which in-person events are located.

Requirements for in-person gatherings:

Just like the rest of you, we continue to learn from evidence, experts, and the Centers for Disease Control and Prevention's (CDC) guidance about what can reduce the risk of contracting COVID-19, as we also continue to learn from you, our community, about how you want to gather with your Table. And as a reminder, if any health department covering your region has stricter requirements or more prohibitions than ours, those rules supersede our own, and you are required to follow the rules of that department—which may mean that an in-person gathering (other than with those whom you live with) may not be permitted at all.

When hosting or attending a gathering, all Hosts and guests acknowledge that they will do the following:

- 1. If hosting or attending a gathering that is in person, they will agree to follow TDP's COVID-19 guidelines or other applicable guidelines in the event of a communicable disease outbreak.
- 2. If hosting or attending a gathering that *requires* COVID-19 vaccination and/or a negative test, they must confirm that they are fully vaccinated, and that 2 weeks have passed since the last shot in the COVID-19 vaccination series they received.

Note: in the spirit of our belief that we are all our own best experts, we are using the honor system and will not require that Hosts or guests show The Dinner Party staff proof or copies of vaccination cards. That said, it is every Host's prerogative if they would like to make that a requirement for any event they are hosting. We encourage all Hosts and Dinner Partiers to have an open conversation in any instance where more clarity around comfort or risk tolerance may be required, and proper expectations should be set between a Host and anyone who has requested a seat.

3. If, for any reason, someone does not wish to comply with a Host's vaccination and/or test requirement, the guest is welcome to request a seat at another Table. Virtual accommodation will be encouraged by The Dinner Party, but not mandatory, for one-time events where the Host requires vaccinations/test requirements.

Furthermore, The Dinner Party cannot guarantee that you will not be exposed to, contract, or spread COVID-19 or any other communicable disease while attending an in-person table gathering.

General Guidelines for All Community Members

- 1. Stay at home, or cancel an event when appropriate.
 - Hosts must cancel an event (or make it virtual) if they have been exposed to COVID-19 in the last
 14 days or are showing symptoms of COVID-19.
 - Guests may not attend an in-person event if they have been exposed to COVID-19 in the last 14 days or are showing <u>symptoms of COVID-19</u>.
 - Hosts, consider encouraging your guests to use the CDC, <u>COVID-19 Symptom Self-Checker</u>.
- 2. Hosts, keep an updated list of guests who attend each gathering for potential contact-tracing needs.
- 3. Regularly check for updated information about any COVID-19 safety guidelines for social activities.

If you have questions, please email **community@thedinnerparty.org**.